

O AFC Board of Directors Meeting Minutes
December 30, 2019
9:30 AM

Members Physically Present: Pastor Mark Triplett, Pastor Michael Ruhlig, Jim Meyer, Roger Schafer, Katrina Jurica, Mikayla Brammeier

Members Digitally Present: Aaron Figgemeier, Pastor Jeffrey Nehrt, Rebecca Nehrt

Vistor: Tim Kurth, LCEF

Opening Devotion

Board members read through Isaiah 43:14-28. Pastor Triplett led in a devotional thought.

Call to Order

By Pastor Mark Triplett, Chair of the Board, at 10:19 AM

Reading and Approval of the Minutes

Katrina read the minutes from the meeting on October 27, 2019. Mikayla moved that we approve the minutes. Roger seconded. Motion carried (10:24 AM)

Reports

- A. Treasurer's Report written by Rebecca Nehrt and read by Katrina.
 - a. Travel Team inflow/outflow needs to be listed as inflow. There needs to be another line item with all of the offerings from each location. This will be examined before the next meeting.
 - b. Pastor Michael Ruhlig moved that we table the report until the next meeting to examine the Travel Team inflow. Mikayla seconded the motions. Motion carried.
- B. Crier Report (Added at meeting)

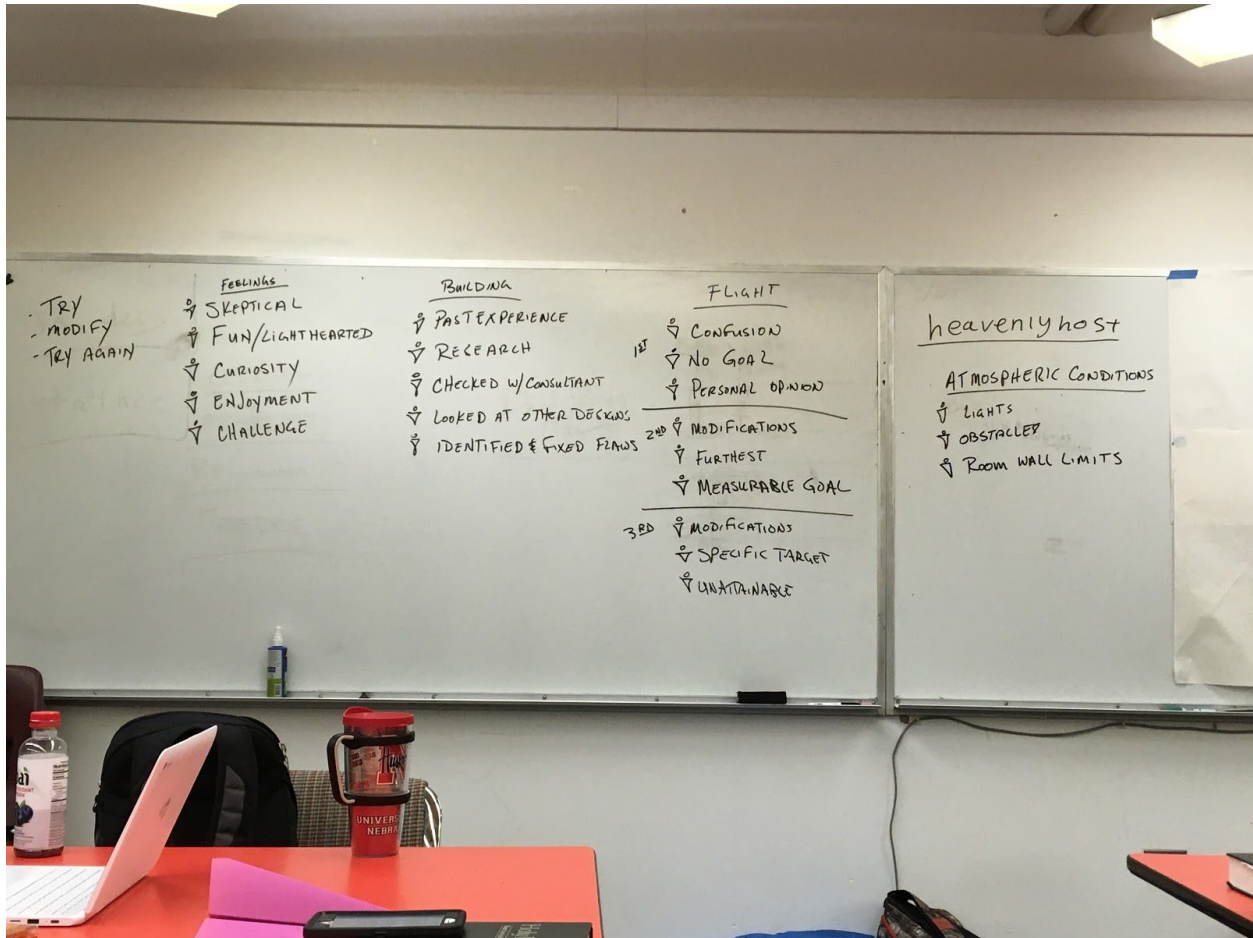
Old Business

- A. New Years-report by Katrina
- B. Summer training report-needs to be published.

Brief recess called by Pastor Triplett at 10:53 AM.

Meeting reconvened at 11:12 AM

Jim moved that we omnibus the next four items on the agenda (Audit, Signatures on O AFC accounts, Articulated purpose of O AFC, Search/Call Committee) and turn the floor over to Tim Kurth. Roger seconded. Motion carried.



Tim Kurth

We are building a vehicle for ministry. Our specific target is: "The Redeemed of the Lord are equipped to speak the love of Jesus boldly!"

We need to examine who are our "Moral Owners". These are the people who are served by our specific target.

Board (governance) responsible for accomplishing the specific target. The ways it does becomes the process of the organization. The primary product of the board is talking. It is NOT operations. How do we cast a bigger vision? What end is accomplished is accomplished for what audience at what cost?

Operations (Executive Director) How we get all this done is up to the executive director. If he needs secretarial help, he gets secretarial help. Etc.

Budgets, staffing, material collection is done by the Executive Director.

The Executive Director reports to the board in a way that the board knows that they have all of the information that they need. The board issues Executive Limitations-the Executive director

must accomplish the end goal but not go in debt, be immoral, unbiblical. The Executive Director needs to know what NOT to do.

Accountability-how do we want the Executive Director to tell the board that he's accomplishing these things without violating the Executive Limitations?

The Board needs to have a way to speak to the owners and for a way for the owners to speak to the Board. (Survey, Crier, focus group, etc)

Tim Kurth would propose that this is the model that will benefit our next Executive Director. He would challenge the board to put this structure in place and put policies in place.

Every time a board meets, you are checking policies-are they still effective or are they too much or too little. Add and rescind as needed. Policies are statements that address the fears of board members. They are regularly being changed.

Tim Kurth would encourage us to find our Executive Director, putting together a job description. The Executive Director reports to the board to accomplish the goal of the organization for the congregations of the Missouri Synod. Qualifications-Ordained Minister of the LCMS in good standing. Salary. What the call will look like.

Board needs to be learning about this governance model, identifying who our owners are and what our obligations are to them. The Call committee will be searching for the Executive Director.

The 50th anniversary can be a call to look to the future.

There will be a recess of the group. Pastor Ruhlig closed in prayer.

Pastor Triplett called for re-convening at 2:17 PM.

New Business

Call Committee Plan of Action

Pastor Ruhlig called for a point of order. He addressed the signatures on the accounts because it's still under Old Business. Tim Kurth recommended that we address this in our Policies.

Call Committee consists of Pastor Mark Triplett, Pastor Michael Ruhlig, Pastor Jeffrey Nehrt, Katrina Jurica. Jim moved that the Ongoing Ambassadors for Christ seek to call an Ordained Minister of the Lutheran Church-Missouri Synod that is in good standing. Roger seconded the motion. Discussion followed.

Pastor Triplett called for a 5 minute recess to reflect in God's Word and pray.

The meeting resumed at 2:45 PM.

Jim made the friendly amendment that the Executive Director be familiar with the ministry, full-time, and either Commissioned or Ordained with preference given to Ordained. Roger seconded. The friendly amendment was accepted.

Purpose Statement-accomplished.

Call Committee will set up their first meeting to determine a chairman before they leave New Years.

- Vision statement and articulated vision statement
- Job description
- Skills (NOT task list)-preference to ordained, commissioned, theologically sound, passionate about the ministry, experience to donor relations or similar, able to delegate

Reunion/Summer Training

- Tammy Mackie (from Nebraska) would like to host
- Pastor Ruhlig that we forego any national oafc event in the summer in lieu of re-visioning and finding an executive director.
- Pastor Triplett called for a point of order because our annual meeting is held at Summer Training.
- Pastor Ruhlig withdrew the motion.
- Pastor Triplett will explore options for our annual meeting.

Board Governance/Policy

- If we change our governance, we don't necessarily need to change the Constitution.
- Should be in person

Next Board Meeting

Next Board Meeting will be:

February 9th, 6 pm

At the meeting we will discuss LCEF recommendations to Constitution governance.

We will discuss Policy and Governance.

Current Groups

Southern Illinois (Brammeiers, Mueller, Weishaar)

NID-Chicago

Missouri

Houston-TX

Austin-TX

Wisconsin

Minnesota

South Dakota
Iowa

Budget

Month-by-month

Expenditures

Expected income (recurring giving, donated revenue)

Budget for salary, driving, visiting places (\$100,000 or so)

Tim Kurth has a worksheet where if you plug in the donations for the last four years, you can create an expected monthly income budget.

Roger moves that we secure a non-disclosure agreement from the LCEF consultant so that he can assist in securing financial responsibility and budgeting standards. Pastor Ruhlig seconded. Pastor Mark Triplett made the friendly amendment of getting it to him by February 2nd. The friendly amendment was accepted. Motion carried.

Call for Adjournment

Mikayla moved that we adjourn the meeting. Roger seconded the motion.

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